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Provisional Degree Certificate For the degree of Doctor of Philosophy

Certified that Ms. ARCHNA TRIPATHI (ISU/R/MANAGE-1/2016) in the Department of Management has successfully completed all prescribed requirements for the degree of Doctor of Philosophy (Ph.D.) of the University.

The date of viva voce examination was 15th June. 2023

The title of the thesis submitted is - An Analytical Study of Working Conditions, Efficiency & Ethics of Contractual Employees in Public Sector

This certificate is issued this day, the 07th July 2023 with the approved of the authorities.

Date: 07th July 2023

(Controller of Examinations)

Shikohabad (Firozabad) U.P.